



Date: March 28, 2011

To: Linamar – Everyone **From:** Linda Hasenfratz

Subject: University of Guelph Engineering Scholarship Program

I am pleased to announce that Linamar will be donating \$1 million to the University of Guelph to create a scholarship program for engineering students. The donation will be made partially in cash and partially through joint fundraising efforts over the next 5 years. The donation is a part of the University's "Better Planet" initiative.

We will be making this official announcement at a ceremony at the University of Guelph on Wednesday, March 30, 2011.

This gift will fund 10 entrance scholarships each and every year to the University's Engineering program. 2 scholarships each year will be earmarked for Linamar employees or their immediate family members.

Half of the scholarships will be reserved for students entering through the Pathways Program. The Pathways Program is a program the University runs with several Ontario Colleges to allow students in college programs to apply college credits towards their university degree and transition into the University Engineering programs. Essentially it allows for an education based partially on practical skills such as skilled trade and technology programs supplemented by the theoretical studies of university level Engineering program.

The gift has created a strong partnership between Linamar and the University to work together to find ways to optimize the Engineering program, from join research projects to training sessions on site at Linamar.

We are very pleased to support the University's Engineering program in this way. First we think the combination of practical and theoretical skills it creates is perfectly suited



for a manufacturing business such as Linamar. Secondly, it supports training and education in general which we feel is essential in creating a robust and competitive economy in Ontario and at Linamar. And of course, we think it is a wonderful opportunity for our own employees and their families to develop and grow on a personal level.

Contact your HR representative to find out how you or your family members can apply for the scholarship.

I would like to thank Mike Minogue, Steve White, and Rakesh Rajagopal for their invaluable assistance in assessing and developing this proposal with the University of Guelph. Their input will not only enhance the education of the University Engineering students but also the skill level of our own people.

Linda Hasenfratz