

Skills Ontario

Board of Directors Recruitment and Application Process

Skills Ontario is Canada's largest and most successful organization that promotes skilled trades and technologies to young people in elementary school, secondary school, and beyond. Entering its 32nd year of successful delivery of in-school programs and competitions, Skills Ontario continues to expand into new initiatives focused on women, as well as Black, Indigenous and people of colour (BIPOC). We are also increasing outreach to parents, businesses, and new Canadians. For more information on Skills Ontario please visit our web page: www.skillsontario.com

In 2021, the Skills Ontario Board of Directors will recruit up to three new Board members to lead the organization into the next decade. Director positions are volunteer with no remuneration.

A Vision for the Skills Ontario Board of Directors

The Board of Directors provides oversight, sets the strategic direction of the organization and is accountable for organizational results. We aspire to a Board of Directors that is diverse and inclusive, representative of the community and audiences we serve, and has significant experience related to skilled trades and technologies. Special emphasis will be placed on candidates from the following sectors:

- College and education
- Technology including but not limited to fintech, design, animation, robotics, advanced manufacturing, and other growing segments of the industry
- Service and tourism, with preference for a representative from a restaurant, hotel and/or airline business

Skills Ontario will also look for regional representation, to the best of its ability. However, sectoral representation and diversity is a top priority. Directors may serve up to two sequential terms of three years each for a total of six years.

The Selection Process

A three-step process will be led by a two-person selection-committee of the Board of Directors, supported and administered by the CEO of Skills Ontario.

Step 1 – Applicants will submit an expression of interest letter (max two-pages), accompanied by a resume. The application period will open on September 7th, 2021, and close on October 15th, 2021.

Step 2 – Short-listed applicants will be invited to a 30-minute interview with the selection committee, to take place by early November 2021.

Step 3 – Successful applicants will be confirmed on or about November 18th, 2021, and the new Directors will join the Board at the 2021 Annual General Meeting scheduled for December 7th, 2021.

The recruitment process will be promoted on the Skills Ontario web site, social media platforms, through existing partner and volunteer networks, and through other third-party organizations that have expertise in recruiting Board members to organizations.

Application Requirements

The **expression of interest letter** should address the following:

1. Why do you want to serve as a member of the Board of Directors?
2. What, if any, experience do you have with Skills Ontario?
3. What other leadership positions, private sector and/or not-for-profit, have you held relevant to Skills Ontario?
4. What specific competencies/skills would you bring to the Board of Directors?
5. What do you think is the potential for Skills Ontario in the next 3-5 years?
6. Describe at least one new idea, opportunity, or recommendation you would bring to the Skills Ontario board, for discussion?

Please provide **two references**, including name, title, email and phone contact information.

Please submit your application to: boardapplications@skillsontario.com